

## JEA BOARD OF DIRECTORS MEETING MINUTES

May 19, 2026

The JEA Board met in regular session at 9:00 am on Tuesday, May 19, 2026, on the 1<sup>st</sup> Floor, 225 North Pearl Street, Jacksonville, FL. The meeting was properly noticed, and the public was invited to attend this meeting in-person at the physical location and virtually via livestream.

### WELCOME

**Meeting Called to Order** – Board Chair MG Orender called the meeting to order at 9:00 am. Board members in attendance were Vice Chair Arthur Adams, Secretary Worth McArthur, John Baker, General Joseph DiSalvo, and Rick Morales. Board member Kawanza Suarez was absent.

Others in attendance were Vickie Cavey, Managing Director/CEO; Jody Brooks, Chief Administrative Officer; Ted Phillips, Chief Financial Officer; Rob Zammataro, Chief Water Systems Officer; Steve Selders, Chief Information Officer; Ricky Erixton, Chief Electric Systems Officer; Joe Orfano, Deputy Chief Financial Officer; Jordan Pope, Senior Vice President, Administrative Services; Juli Crawford, Senior Vice President, Finance; Garry Baker, Senior Vice President, Electric Delivery; Hai Vu, Senior Vice President, Water/Wastewater Operations; Kristy Gavin, Chief Legal Officer, Office of General Counsel; Ron Salem, Council Liaison; Melissa Dalton, Director, Board and Administrative Services; Sheree Brown, Manager, Board Services; and Tori Taylor, Board Services Specialist.

**Time of Reflection** – A moment of reflection was observed by all.

**Introductions** – Chair Orender acknowledged the return of Ricky Erixton, Chief Electric Systems Officer, following his extended recovery.

**Adoption of the Agenda** – On *motion* by Vice Chair Adams and seconded by Mr. Baker, the agenda was approved.

**Safety Briefing** – Adam Pendley, Manager, Emergency Preparedness, presented the safety briefing.

### COMMENTS / PRESENTATIONS

**Comments from the Public** – Ms. Brooks provided instructions for public comments.

Suzanne Sapp spoke to the Board on public involvement in decision-making, fossil fuel alternatives, Integrated Resources Plan (IRP) process, City Council activities, and requests to meet with the public and JEA leadership.

Reverend Dr. Russell Myer spoke to the Board on energy efficiency assistance in historic Jacksonville, the Charter Trust Fund, and an IRP to address affordability.

Jake Jacobs spoke to the Board regarding water build-up in Hogpen Creek, water analysis, San Pablo Road expansion, dredging, and environmental protection.

Sam Velasco spoke to the Board on the Northside Generating Station, options for clean energy, and Plant Vogtle.

Denise Scott spoke to the Board regarding working-class citizens, capacity fees, rate increases, and City Council inquiries.

Lauren Everitt spoke to the Board about fossil fuels, clean energy alternatives, and gas prices.

**Council Liaison's Comments** – Ron Salem, Council Liaison, had no comments.

**Managing Director / CEO Comments** – Ms. Cavey highlighted recent employee, industry, and community engagement activities, including United Way Meet ALICE Simulation, Large Public Power Council Audit, Risk and Insurance meeting, and the Hazard Identification and Risk Assessment Workshop with recognition of JEA's audit team and support staff. Ms. Cavey recognized JEA's audit team and support staff and welcomed the 2026 summer intern class. Ms. Cavey also acknowledged several organizational achievements and awards, including the American Public Power Association's 2025 Diamond Safety Award of Excellence, National Safety Council's Million Work Hours Award and Occupational Excellence Achievement Award, 2025 Gallagher Best-in-Class Employer Award, 2026 First Coast Worksite Wellness Council Platinum Healthiest Companies Award, Electric Power Research Institute Technology Transfer Award, and Florida Water Environment Association Awards. Ms. Cavey commented on JEA's participation in JaxReady Fest, April 17-18, 2026, YMCA First Coast Games, May 11-15, 2026, and Smoothie King Crown Cup Pickleball Tournament, May 16, 2026. Ms. Cavey recognized employee successes in the American Public Power Association Lineworkers Rodeo in Huntsville, Alabama, March 27-28, 2026, and the Florida Municipal Electric Association National Lineman Competition in Tallahassee, Florida, March 13-14, 2026.

Ms. Cavey introduced Jacob Williams, General Manager/CEO of Florida Municipal Power Agency. Mr. Williams presented JEA with Florida Public Power Reliability Awards for achieving goals in the categories of lowest outage duration, largest percentage improvement, consistency below the 60-minute standard, and improvement of better than 10%.

## **JEA Performance Update**

**Corporate Scorecard** – Juli Crawford, Senior Vice President, Finance, provided FY26 year-to-date updates through April 2026, including safety metrics, employee retention rate, customer satisfaction and loyalty, and first-contact resolution. Ms. Crawford reported on operational metrics, including electric and water days of liquidity, water reliability pressure, debt service coverage, debt-to-asset ratio, fixed-charge coverage, reliability, and technology. Ms. Crawford discussed JEA's average bill compared to those of other major cities in Florida. This presentation was received for information.

Ms. Crawford responded to Mr. McArthur's inquiry regarding the electrical reliability metrics and the anticipated time frame for the recent storm-related bill increases to stabilize.

**Financial Update** – Ms. Crawford provided the financial update on FY26 year-to-date through April 2026. Ms. Crawford reported on the electric and water system revenue and expenditures, electric cost per MWh, electric and water systems O&M actuals, capital budget, cash investments, and financial metrics. This presentation was received for information.

Ms. Crawford answered questions from Chair DiSalvo regarding the anticipated timeframe for weather conditions to affect customers' bills.

**Business Excellence Initiatives** – Ms. Crawford provided an update on JEA's eight Business Excellence Initiatives, including Procurement Process Re-Engineering, Customer Call Center Process & Policy Re-Engineering, Direct Procurement Purchases, Satellite Service Center Implementation, Contract Compliance Audits, Hiring Process Re-Engineering, AMI Cost Reduction, and Grid Modernization, noting ongoing progress across the programs. This presentation was received for information.

Ms. Cavey, Mr. Erixton, and General DiSalvo responded to Mr. Adams' questions regarding employee lifecycle feedback, benchmarking JEA's performance against peer utilities, and the implementation and value of K3 Strategies' recommendations.

## **ITEMS FOR BOARD CONSIDERATION AND COMMITTEE REPORTS**

### **CONSENT AGENDA**

The Consent Agenda consists of agenda items that require Board approval but are routine in nature or have been discussed in previous Board Meetings.

On *motion* by General DiSalvo and seconded by Mr. Baker, all Consent Agenda items were approved.

### **Board Meeting Minutes – March 31, 2026**

### **JEA Board of Directors Workshop Minutes – April 14, 2026**

### **Florida Water Reuse Week Proclamation May 17-23, 2026**

### **Amendment to JEA/TEA Power Purchase Agreement Resolution**

### **Capital Projects Committee Report – May 6, 2026**

Committee Chair General DiSalvo provided a review of the May 6, 2026, Capital Projects Committee Report, highlighting the following:

- Northwest Jacksonville Electric Substation and Utility Corridor Acquisition

On *motion* by General DiSalvo, and seconded by Mr. Baker, the Northwest Jacksonville Electric Substation and Utility Corridor Acquisition was approved and adopted Resolution 2026-16.

Additional items reviewed for information included:

- Northwest Water Reclamation Facility Re-Evaluation
- Arlington East Water Reclamation Facility High-Level Disinfection
- Blacks Ford Water Reclamation Facility Expansion

- 138kV / 230kV Fulton Cut Update
- Combined Cycle Update

### **DELIVERING BUSINESS EXCELLENCE**

**Delegation of Authority – FY2026 Debt Authorization** – A.J. Souto, Treasurer, presented the proposed Delegation of Authority for the FY2026 Debt Authorization. Mr. Souto noted that no additional funding would be required for the resolution, explained the need to increase the refinancing amount, and outlined efforts to recover refunds from outstanding Build America Bonds.

Mr. Souto responded to Mr. Adams' inquiry regarding the coupon rate on taxable bonds and the timeframe for going to market if authorized.

On *motion* by General DiSalvo and seconded by Mr. Baker, the Delegation of Authority – FY2026 Debt Authorization was approved and adopted Resolutions 2026-17, 2026-18, and 2026-19.

**JEA Bond Resolutions – Springing Amendments** – A.J. Souto presented JEA Bond Resolutions – Springing Amendments to allow issuance of Electric Systems senior lien debt for new or refinanced generating facilities and to permit use of surety policies from providers with a credit rating lower than AAA.

Mr. Souto responded to Chair Orender's question on whether JEA would acquire an A or AA-rated provider and General DiSalvo's inquiry on whether this action would affect JEA's position with its current credit agencies.

On *motion* by Mr. Baker and seconded by Mr. Adams, JEA Bond Resolutions – Springing Amendments were approved and adopted Resolutions 2026-20 and 2026-21.

**Electric, Water, and Sewer Call for Rate Hearing** – Ted Phillips, Chief Financial Officer, requested authorization for a public rate hearing during the June 30, 2026 Board of Directors meeting to approve the recommended FY2027 rate structure presented at the April 14, 2026, Board workshop. Mr. Phillips provided the breakdown of water, sewer, and electric revenue requirements, as well as the FY2026 average combined bill comparison.

Mr. Baker and Chair Orender commented on the relationship between the recommended 6-8% rate increase, community growth, aging infrastructure, and JEA's financial strength.

Mr. Phillips responded to Council Liaison Salem's question regarding the total revenue expected from the proposed rate increase, as well as Mr. Adams' question regarding the cost of taking no action. Mr. McArthur echoed concerns about the cost of inaction and recommended baselining and benchmarking capital spending, with results shared broadly. Mr. Baker recommended a comprehensive review of solar costs, clearly presented to demonstrate that JEA is making informed spending decisions. Chair Orender requested a presentation on solar energy for the September 2026 Board meeting, including current costs and productivity data. Mr. Morales noted the regulatory requirements and other pressures contributing to rising costs.

On *motion* by General DiSalvo and seconded by Mr. Adams, the Electric, Water, and Sewer Call for Rate Hearing was approved and adopted Resolution 2026-23.

Ms. Cavey addressed the question regarding the cost of no action, noting that a portion of the K3 Strategies study found that JEA's depreciation was far exceeding its investments. Ms. Cavey stated that no action would result in a loss of service levels and multiple brownouts and blackouts. Ms. Cavey referenced a recent analysis from investment bankers on electric capital improvement plans and requested further explanation from Mr. Souto. Mr. Souto commented that the analysis showed that JEA ranked lower overall than its peers in capital expenditure plans. Ms. Cavey commented that advanced and long-range planning is required to avoid running the utility infrastructure to failure.

*Mr. Baker exited the meeting at 10:50 am.*

## OTHER BUSINESS AND CLOSING CONSIDERATION

### Old and Other New Business / Open Discussion

**Chair's Report** – Chair Orender restated his request for a new look at solar with a full open discussion during the September 2026 Board meeting, with emphasis on efficiency, cost, and battery storage.

### Announcements

- FY2027 Budget Workshop – June 9, 2026
- Board of Directors Meeting and Rate Hearing – June 30, 2026

**Adjournment** – With no further business coming before the Board, Chair Orender declared the meeting adjourned at 10:55 am.

APPROVED BY:

  
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JEA Board Secretary

Date: 6/30/2026

Board Meeting Recorded by:

  
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Sheree Brown  
Board Services Manager